

Lubricator King Distributions CC

Also Trading as GreaseMax South Africa

Recruitment & Employment Equity Policy



BSEE & Employment Equity Declaration

Lubricator King C.C. t/a GreaseMax South Africa supports Broad Based Black Empowered and **will pursue the preferential hiring- and capacity development of previously disadvantaged groups within the structures of the Company.**

We also empower independent Black enterprises to become our retailers training them in basic business management and marketing and support.

Skills Development Declaration

Lubricator King t/a GreaseMax SA hires for Attitude and trains for Skill.

In-house development, training and the tracking thereof will be part of how we do business. With growth of the Company, The Skills Development Act of S.A. will become our measuring scorecard of Development within GreaseMax South Africa.

90% of Development & Training efforts will be allocated to African Females and Males within Lubricator King Distributions C.C. ·

90% of Lubricator King C.C.'s Labor force Recruitment is and will be represented by a African persons and the representation will grow with Skills development progress and Company growth.

